

Leschenault Catholic Primary School

Topic: Accreditation

Policy No: 2-C1

Policy Area: Stewardship

Rationale

The Mandate Letter states, 'Catholic schools are important means through which the Church proclaims the Gospel of Jesus Christ... in the world of today. They are privileged places of evangelisation... (and) contribute to the development of our young through education. They promote the formation of their students in Christian virtue and conscience.' (Mandate, para 6).

When appointed to a position in Catholic Education, staff members need to gain an adequate understanding of Catholic faith, tradition and practice that enables them to carry out their particular responsibilities within the school. An accredited professional development program is needed to achieve this.

Principles

- Accreditation is a mandatory professional development requirement for all staff in Catholic education.
- All staff in Catholic education shall undertake Accreditation appropriate to their role.
- Ongoing renewal of Accreditation is a requirement for all staff in Catholic education.

Procedures

The Executive Director of Catholic Education is responsible for the structure, requirements and procedures for the gaining of appropriate Accreditation as outlined in the Accreditation Framework for Catholic Schools in Western Australia.

- At the time of interview for a position at Leschenault Catholic Primary School, potential staff shall be fully informed of their Accreditation requirements as outlined in the Accreditation Framework for Catholic Schools in WA.
- Successful applicants shall be provided with a copy of the Accreditation requirements as outlined in the Accreditation Framework for Catholic Schools in Western Australia at their time of Faith Story & Witness/Induction.
- Accreditation requirements shall be specified in the letters of offer and acceptance to all new employees.
- All staff shall be provided with adequate opportunities to meet the appropriate Accreditation requirements within the specified time. Staff are regularly reminded about their responsibilities and PD is booked to meet their Accreditation needs, the annual schedule of PD is sent to all staff at the beginning of the year.
- Accreditation status shall be granted for a period of five years.
- Staff are encouraged to monitor their Accreditation and Accreditation Renewal on MyHR, the APRE also monitors whole staff Accreditation.
- One Professional Development day each year is organised to meet the faith needs of the school and provide hours for Accreditation Renewal.